

Effective July 1, 2017 for MISC  
Retroactive to October 1, 2017 for DSA  
Effective July 1, 2016 for Elected Officials excluding BOS  
Retroactive to July 1, 2018 for Board of Supervisors Salary  
Unrepresented effective 11/1/2016

**ALPINE COUNTY  
SALARY SCHEDULE**

BARG. UNIT	RANGE	POSITION TITLE	Hourly Step 1	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	AFTER 5 YEARS (L1)	AFTER 10 YEARS (L2)	AFTER 15 YEARS (L3)	AFTER 20 YEARS (L4)	AFTER 25 YEARS (L5)
MISC	35	Transit Driver (1X100% and 1x80%)	14.000	2,427	2,548	2,675	2,809	2,949	3,096	3,251	3,414	3,516	3,516
MISC	36	Library Assistant I	14.690	2,546	2,673	2,807	2,947	3,094	3,249	3,411	3,582	3,689	3,689
MISC	37	Road Maintenance Worker I	15.430	2,675	2,809	2,949	3,096	3,251	3,414	3,585	3,764	3,877	3,877
MISC	37B	Account Clerk	15.820	2,742	2,879	3,023	3,174	3,333	3,500	3,675	3,859	3,975	3,975
MISC	37B	Library Assistant II	15.820	2,742	2,879	3,023	3,174	3,333	3,500	3,675	3,859	3,975	3,975
MISC	37B	Account Clerk I	15.820	2,742	2,879	3,023	3,174	3,333	3,500	3,675	3,859	3,975	3,975
MISC	38A	Administrative Assistant - I	16.410	2,844	2,986	3,135	3,292	3,457	3,630	3,812	4,003	4,123	4,123
MISC	38A	Support Services Assistant I	16.410	2,844	2,986	3,135	3,292	3,457	3,630	3,812	4,003	4,123	4,123
MISC	39	Building Maintenance Worker	17.020	2,950	3,098	3,253	3,416	3,587	3,766	3,954	4,152	4,277	4,277
MISC	39	Account Clerk II	17.020	2,950	3,098	3,253	3,416	3,587	3,766	3,954	4,152	4,277	4,277
MISC	39B	Library Assistant III	17.430	3,021	3,172	3,331	3,498	3,673	3,857	4,050	4,253	4,381	4,381
MISC	39B	Road Maintenance Worker II	17.430	3,021	3,172	3,331	3,498	3,673	3,857	4,050	4,253	4,381	4,381
MISC	40	Eligibility Worker I (Merit Systems)	17.870	3,097	3,252	3,415	3,586	3,765	3,953	4,151	4,359	4,490	4,490
MISC	40A	Administrative Assistant - II	18.080	3,134	3,291	3,456	3,629	3,810	4,001	4,201	4,411	4,543	4,543
MISC	40A	Support Services Assistant II (non-BV)	18.080	3,134	3,291	3,456	3,629	3,810	4,001	4,201	4,411	4,543	4,543
MISC	40A	Support Services Assistant II (BV) *	19.000	3,293	3,458	3,631	3,813	4,004	4,204	4,414	4,635	4,774	4,774
MISC	40B	Road Maintenance Worker III	18.320	3,175	3,334	3,501	3,676	3,860	4,053	4,256	4,469	4,603	4,603
MISC	40B	Eligibility Worker II (Merit Systems)	18.320	3,175	3,334	3,501	3,676	3,860	4,053	4,256	4,469	4,603	4,603
MISC	40B	Integrated Case Worker I (Merit Systems)	18.320	3,175	3,334	3,501	3,676	3,860	4,053	4,256	4,469	4,603	4,603
MISC	40B	Social Worker I (Merit Systems)	18.320	3,175	3,334	3,501	3,676	3,860	4,053	4,256	4,469	4,603	4,603
MISC	41A	Administrative Assistant - III	19.000	3,293	3,458	3,631	3,813	4,004	4,204	4,414	4,635	4,774	4,774
MISC	41A	Public Health Program Assistant	19.000	3,293	3,458	3,631	3,813	4,004	4,204	4,414	4,635	4,774	4,774
MISC	41A	Senior Building Maintenance Worker	19.000	3,293	3,458	3,631	3,813	4,004	4,204	4,414	4,635	4,774	4,774
MISC	41B	Deputy Auditor Controller	19.240	3,335	3,502	3,677	3,861	4,054	4,257	4,470	4,694	4,835	4,835
MISC	41B	Deputy Treasurer/Tax Collector	19.240	3,335	3,502	3,677	3,861	4,054	4,257	4,470	4,694	4,835	4,835
MISC	41B	Senior Account Clerk	19.240	3,335	3,502	3,677	3,861	4,054	4,257	4,470	4,694	4,835	4,835
MISC	42	Appraiser	19.700	3,415	3,586	3,765	3,953	4,151	4,359	4,577	4,806	4,950	4,950
MISC	42	Auditor-Appraiser Recording Technician	19.700	3,415	3,586	3,765	3,953	4,151	4,359	4,577	4,806	4,950	4,950
MISC	42	Planning Technician	19.700	3,415	3,586	3,765	3,953	4,151	4,359	4,577	4,806	4,950	4,950
MISC	42	Victim Witness Coordinator/Office Administrator	19.700	3,415	3,586	3,765	3,953	4,151	4,359	4,577	4,806	4,950	4,950
MISC	42A	Administrative Legal Secretary/Assistant Conservator	19.950	3,458	3,631	3,813	4,004	4,204	4,414	4,635	4,867	5,013	5,013
MISC	42A	Permit Technician	19.950	3,458	3,631	3,813	4,004	4,204	4,414	4,635	4,867	5,013	5,013
MISC	42B	Assessment Technician	20.180	3,498	3,673	3,857	4,050	4,253	4,466	4,689	4,923	5,071	5,071
MISC	42B	Lead Maintenance Worker	20.180	3,498	3,673	3,857	4,050	4,253	4,466	4,689	4,923	5,071	5,071
MISC	42B	Support Services Coordinator (non-BV)	20.180	3,498	3,673	3,857	4,050	4,253	4,466	4,689	4,923	5,071	5,071
MISC	42B	Integrated Case Worker II (Merit)	20.180	3,498	3,673	3,857	4,050	4,253	4,466	4,689	4,923	5,071	5,071
MISC	42B	Social Worker II (Merit)	20.180	3,498	3,673	3,857	4,050	4,253	4,466	4,689	4,923	5,071	5,071
MISC	43	Assistant Auditor Controller	20.680	3,585	3,764	3,952	4,150	4,358	4,576	4,805	5,045	5,196	5,196
MISC	43	Assistant County Clerk	20.680	3,585	3,764	3,952	4,150	4,358	4,576	4,805	5,045	5,196	5,196
MISC	43	Assistant Treasurer-Tax Collector-Recorder	20.680	3,585	3,764	3,952	4,150	4,358	4,576	4,805	5,045	5,196	5,196
MISC	43	Chief Deputy Auditor/Controller	20.680	3,585	3,764	3,952	4,150	4,358	4,576	4,805	5,045	5,196	5,196
MISC	43	Fiscal and Technical Specialist	20.680	3,585	3,764	3,952	4,150	4,358	4,576	4,805	5,045	5,196	5,196
MISC	43	Planner I	20.680	3,585	3,764	3,952	4,150	4,358	4,576	4,805	5,045	5,196	5,196
MISC	43B	Senior Appraiser	21.200	3,675	3,859	4,052	4,255	4,468	4,691	4,926	5,172	5,327	5,327
MISC	43B	Integrated Case Worker III (Merit)	21.200	3,675	3,859	4,052	4,255	4,468	4,691	4,926	5,172	5,327	5,327
MISC	43C	Equipment Mechanic/Shop Coordinator	21.460	3,720	3,906	4,101	4,306	4,521	4,747	4,984	5,233	5,390	5,390
MISC	44	Supervising Chief Deputy Treasurer/Tax Collector	21.730	3,767	3,955	4,153	4,361	4,579	4,808	5,048	5,300	5,459	5,459

Effective July 1, 2017 for MISC  
 Retroactive to October 1, 2017 for DSA  
 Effective July 1, 2016 for Elected Officials excluding BOS  
 Retroactive to July 1, 2018 for Board of Supervisors Salary  
 Unrepresented effective 11/1/2016

**ALPINE COUNTY  
 SALARY SCHEDULE**

BARG. UNIT	RANGE	POSITION TITLE	Hourly Step 1	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	AFTER 5 YEARS (L1)	AFTER 10 YEARS (L2)	AFTER 15 YEARS (L3)	AFTER 20 YEARS (L4)	AFTER 25 YEARS (L5)
MISC	44B	Behavioral Health Services Coordinator	22.250	3,857	4,050	4,253	4,466	4,689	4,923	5,169	5,427	5,590	5,590
MISC	44B	Road Maintenance Foreman	22.250	3,857	4,050	4,253	4,466	4,689	4,923	5,169	5,427	5,698	5,983
MISC	44C	MHSA Program Specialist	22.550	3,909	4,104	4,309	4,524	4,750	4,988	5,237	5,499	5,664	5,664
MISC	44C	Native Wellness Advocate	22.550	3,909	4,104	4,309	4,524	4,750	4,988	5,237	5,499	5,664	5,664
MISC	44C	Records Management Coordinator	22.550	3,909	4,104	4,309	4,524	4,750	4,988	5,237	5,499	5,664	5,664
MISC	44C	Social Worker III (Merit)	22.550	3,909	4,104	4,309	4,524	4,750	4,988	5,237	5,499	5,664	5,664
MISC	45	Planner II	22.800	3,952	4,150	4,358	4,576	4,805	5,045	5,297	5,562	5,729	5,729
MISC	45	Public Health Program Coordinator	22.800	3,952	4,150	4,358	4,576	4,805	5,045	5,297	5,562	5,729	5,729
MISC	45	Registered Nurse	22.800	3,952	4,150	4,358	4,576	4,805	5,045	5,297	5,562	5,729	5,729
MISC	45	Workforce Development & Eligibility Specialist	22.800	3,952	4,150	4,358	4,576	4,805	5,045	5,297	5,562	5,729	5,729
MISC	45	Fraud Investigator	22.800	3,952	4,150	4,358	4,576	4,805	5,045	5,297	5,562	5,729	5,729
MISC	47	Planner III	25.160	4,361	4,579	4,808	5,048	5,300	5,565	5,843	6,135	6,319	6,319
MISC	47	Social Worker IV (Merit)	25.160	4,361	4,579	4,808	5,048	5,300	5,565	5,843	6,135	6,319	6,319
MISC	48B	Outreach Nurse	27.040	4,687	4,921	5,167	5,425	5,696	5,981	6,280	6,594	6,792	6,792
MISC	50	AOD Program Specialist (80%)	29.090	5,042	5,294	5,559	5,837	6,129	6,435	6,757	7,095	7,308	7,308
MISC	51B	Public Health Nurse	31.340	5,432	5,704	5,989	6,288	6,602	6,932	7,279	7,643	7,872	7,872
DSA	41	Deputy Sheriff Recruit-Non-sworn	19.700	3,415	3,586	3,765	3,953	4,151	4,359	4,577	4,806	4,950	4,950
DSA	42	Deputy Sheriff I	24.520	4,250	4,463	4,686	4,920	5,166	5,424	5,695	5,980	6,159	6,159
DSA	43	Bear Valley Public Safety Officer I	25.750	4,463	4,686	4,920	5,166	5,424	5,695	5,980	6,279	6,467	6,467
DSA	43B	Deputy Sheriff II	26.390	4,574	4,803	5,043	5,295	5,560	5,838	6,130	6,437	6,630	6,630
DSA	43B	Bailiff	26.390	4,574	4,803	5,043	5,295	5,560	5,838	6,130	6,437	6,630	6,630
DSA	44B	Detective	27.710	4,803	5,043	5,295	5,560	5,838	6,130	6,437	6,759	6,962	6,962
DSA	44B	Bear Valley Public Safety Officer II	27.710	4,803	5,043	5,295	5,560	5,838	6,130	6,437	6,759	6,962	6,962
DSA	46B	Battalion Chief	30.490	5,285	5,549	5,826	6,117	6,423	6,744	7,081	7,435	7,658	7,658
DSA	48	Sheriff's Sergeant	32.860	5,696	5,981	6,280	6,594	6,924	7,270	7,634	8,016	8,256	8,256
ELECTED	E1	Assessor/Recorder	N/A	9,922	9,922	9,922	9,922	9,922	9,922	9,922	9,922	9,922	9,922
ELECTED	E2	County Clerk	N/A	8,033	8,033	8,033	8,033	8,033	8,033	8,033	8,033	8,033	8,033
ELECTED	E3	District Attorney	N/A	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499	7,499
ELECTED	E4	Sheriff/Coroner	N/A	10,208	10,208	10,208	10,208	10,208	10,208	10,208	10,208	10,208	10,208
ELECTED	E5	Supervisor - Board of Supervisors	N/A	2,593	2,593	2,593	2,593	2,593	-	-	-	-	-
ELECTED	E6	Supervisor - Board of Supervisors, Chairperson	N/A	2,693	2,693	2,693	2,693	2,693	-	-	-	-	-
ELECTED	E7	County Office of Education Board Member	N/A	176.4	176	176.4	176.4	176.4	-	-	-	-	-
UNREPRESENTED	U1	Assistant CAO to Budget and Finance	N/A	7,701	7,894	8,091	8,293	8,500	-	-	-	-	-
UNREPRESENTED	U2	Building Official	N/A	6,271	6,428	6,589	6,754	6,923	-	-	-	-	-
CONTRACT	C1	CAO/Director of Finance	N/A	11,364	11,364	11,364	11,364	11,364	-	-	-	-	-
CONTRACT	C1A	CAO/Health and Human Services Director	N/A	11,364	11,364	11,364	11,364	11,364	-	-	-	-	-
UNREPRESENTED	U3	Clinical Coordinator (80%)	N/A	5,419	5,554	5,693	5,835	5,981	-	-	-	-	-
UNREPRESENTED	U4	Clinician I	N/A	5,423	5,559	5,698	5,840	5,986	-	-	-	-	-
UNREPRESENTED	U5	Clinician II	N/A	5,749	5,893	6,040	6,191	6,346	-	-	-	-	-
UNREPRESENTED	U6	Community Development Director	N/A	10,301	10,559	10,823	11,094	11,371	-	-	-	-	-
UNREPRESENTED	U7	Community Development Manager	N/A	5,828	5,974	6,123	6,276	6,433	-	-	-	-	-
UNREPRESENTED	U8	County Librarian	N/A	4,913	5,036	5,162	5,291	5,423	-	-	-	-	-
UNREPRESENTED	U9	Deputy CAO to Personnel and Risk Management	N/A	6,290	6,447	6,608	6,773	6,942	-	-	-	-	-
UNREPRESENTED	U10	Director of Behavioral Health Services	N/A	9,034	9,260	9,492	9,729	9,972	-	-	-	-	-
UNREPRESENTED	U11	Director of Health & Human Services	N/A	8,795	9,015	9,240	9,471	9,708	-	-	-	-	-
UNREPRESENTED	U12	EMS/Fire Administrator	N/A	5,796	5,941	6,090	6,242	6,398	-	-	-	-	-

Effective July 1, 2017 for MISC  
Retroactive to October 1, 2017 for DSA  
Effective July 1, 2016 for Elected Officials excluding BOS  
Retroactive to July 1, 2018 for Board of Supervisors Salary  
Unrepresented effective 11/1/2016

**ALPINE COUNTY  
SALARY SCHEDULE**

BARG. UNIT	RANGE	POSITION TITLE	Hourly Step 1	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	AFTER 5 YEARS (L1)	AFTER 10 YEARS (L2)	AFTER 15 YEARS (L3)	AFTER 20 YEARS (L4)	AFTER 25 YEARS (L5)
UNREPRESENTED	U13	Information Systems Specialist	N/A	5,949	6,098	6,250	6,406	6,566	-	-	-	-	-
UNREPRESENTED	U14	MHSA Coordinator	N/A	5,286	5,418	5,553	5,692	5,834	-	-	-	-	-
CONTRACT	C2	Museum Curator	18,640	-	0	-	-	-	-	-	-	-	-
UNREPRESENTED	U15	Nurse Practitioner	53,260	53,26	54,60	55,96	57,36	58,79	-	-	-	-	-
UNREPRESENTED	U16	Chief Probation Officer (80%)	N/A	6,430	6,591	6,756	6,925	7,098	-	-	-	-	-
UNREPRESENTED	U17	Undersheriff	N/A	7,785	7,980	8,179	8,383	8,593	-	-	-	-	-
UNREPRESENTED	U18	Deputy Health and Human Services Director	N/A	6,795	6,965	7,139	7,317	7,500					
UNREPRESENTED	U19	Director of Finance	N/A	9,060	9,287	9,519	9,757	10,001					
SEASONAL	S1	Seasonal Museum Assistant	15,300	**									
EXTRA HELP	EX1	Extra Help-Unskilled Labor	12,000	**									
EXTRA HELP	EX2	Extra Help-Building Inspector	25,000	**									
EXTRA HELP	EX3	Extra Help-Electrician	30,000	**									
EXTRA HELP	38A	Extra Help-Social Services Aide-HHS per hour range	16,410	16.41	17.23	18.09	19.00	19.95					
**	Employment is on an hourly basis.												