

Redding Office  
2240 Court Street  
Redding, CA 96001  
530-691-0800  
530-691-0700

Fresno Office  
5424 N. Palm Ave.  
Suite 108  
Fresno, CA 93704  
559-500-1600  
559-776-1903

---

**SIDE LETTER AGREEMENT  
BETWEEN COUNTY OF ALPINE AND DEPUTY SHERIFF'S ASSOCIATION  
REGARDING BEAR VALLEY PUBLIC SAFETY OFFICER PAY**

Alpine County Deputy Sheriff's Association, represented by the MASTAGNI HOLSTEDT, A.P.C. ("ASSOCIATION") and County of Alpine ("COUNTY") agree that the following language may be incorporated into the current Memorandum of Understanding (MOU) and any successor agreement to as section 10(I): Bear Valley Public Safety Officer Assignment Pay:

The following assignment pay will be given to deputies performing the function of public safety officers in Bear Valley:

1. "New Hire" Public Safety Officer will receive 2.5% raise upon completion of an accredited POST Academy and obtaining a permanent assignment to the Bear Valley Public Safety Unit.
2. Bear Valley Public Safety Officer 1 (PSO 1) will receive a 2.5% raise and the title of Lieutenant upon completion of the following minimum requirements:
  1. Possession of a California Driver License Class "B" or "F"; and
  2. Possession of a Firefighter 1 certificate; and
  3. Possession of a current First Responder, CPR and Defibrillator certificate; and
  4. Possession of a Red Card Certification for "out of county" fires; and
  5. Ability to maintain thorough operational understanding of the emergency equipment used in Bear Valley.
3. Bear Valley Public Safety Officer 2 (PSO 2) will receive an additional 5% raise and the title of Captain upon completion of the following minimum requirements:
  1. 3 years minimum experience as an officer in the fire service; and
  2. Possession of a Firefighter 2 Certificate; and
  3. Possession of an Engine Boss Certificate; and
  4. At least two (2) "out of county" wildland assignments under supervision; and
  5. At least two (2) live structure fire trainings or live structure fires with supervision; and
  6. Company Officer 2D, 2E, 2C (or equivalent); and

7. S-290; and
8. ICS 300; and
9. ICS 400; and
10. ICS 700; and
11. Driver Operator 1A; and
12. Hands on Vehicle Extrication training; and
13. Hands on Vehicle fire training; and
14. Fire investigation; and
15. Hazmat FRO

Officer will show ability to safety lead paid and volunteer staff in various emergency situations including structure, wildland and automobile fires, auto extrication, hazmat and basic first aid. Officer must have a thorough understanding of the equipment used to perform the job of a Public Safety Officer

4. Bear Valley Public Safety Chief Officer will receive an additional 5% raise and the title of Battalion Chief upon appointment by the Alpine County Sheriff, or designee, and completion of the following minimum requirements:

1. Previously met all qualification requirements for the classifications of PSO 1 and PSO 2; and
2. Must have at least 5 years of experience as a company officer; and
3. Must have participated in at least 4 out of county assignments; and
4. Must possess the leadership skills to work with different county personnel and personalities; and
5. Must participate in an interview process conducted by the Sheriff, or assignees, validating the candidate's qualifications and appointment as Battalion Chief.

Chief Officer will be responsible for the duties of Battalion Chief as specified under the job description.

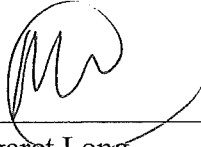
5. Sheriff. If the Sheriff has all of the qualifications of the Battalion Chief, and is supervising the Public Safety Officers, he/she will receive an additional 5% raise.

For purposes of this section, the titles Lieutenant, Captain, and Battalion Chief shall only apply to Bear Valley Public Safety Officers and will not carry any authority over the Deputy Sheriff designations of Lieutenant, Captain, or Chief.

When Public Safety Officers and employees respond to mutual aid through private, Federal, or CAL OES requests, and acquire overtime beyond normal working hours, the employee shall only receive time and one half for the overtime. The Public Safety Officers and employees will not be entitled to receive double-time after 12 hours, as stated in the DSA MOU, unless the overtime is accrued while conducting law enforcement duties.

The above modification is effective as of 7/1, 2019.

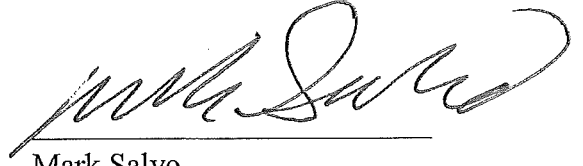
**County of Alpine**



---

Margaret Long  
Lead Negotiator

**Deputy Sheriff's Association**



---

Mark Salvo,  
Labor Consultant